SCOTT E. PAYNE Superintendent (716) 988-3293 ext. 3399 FAX: (716) 988-3142

PINE VALLEY CENTRAL SCHOOL

South Dayton, NY
District Offices/Elementary School: 7755 Rt. 83
Jr./Sr. High School: 7827 Rt. 83



June 2019

Dear Pine Valley Central School District Community:

The Pine Valley Board of Education has spent time carefully reviewing options available to fill the vacancy in the Office of the Superintendent. Our Board has sought out the assistance of Dr. David O'Rourke to serve as the Search Consultant to the Board as we seek to hire an outstanding candidate as our next Superintendent of Schools. Dr. O'Rourke reports that the search process is currently on schedule as outlined in the timeline below.

>	Vacancy Brochure published	Friday, July 12, 2019
>	Application deadline	Friday, August 30, 2019
>	Dr. O'Rourke and his administrative team to meet with interview team members	Wednesday, September 18, 2019
>	Board of Education will conduct preliminary interviews	Monday, Tuesday & Wednesday, September 30, October 1 & 2, 2019
>	Final interviews conducted	Monday, Tuesday & Wednesday October 21, 22 & 23, 2019
>	Board meeting for appointment of Superintendent of Schools	On or before November 7, 2019
>	Date Superintendent to assume duties	On or about December 9, 2019

There is a link on the Pine Valley website for all community members (faculty, staff, parents, residents, students and business owners) to complete a survey for input on the search for a new Superintendent. Or you can access the link here: https://www.surveymonkey.com/r/W8TT2VF

The link will be available until June 30th. The Board will review all the responses to the community survey and appreciates the input received about the district's needs for the next superintendent of schools. It will help to shape the profile of the candidate that we are looking for as we move forward with our search.

Our Board of Education is committed to seeking input from various stakeholder groups as we move forward with this most important process. The Board will be appointing interview teams to assist with the interview process. Information about these stakeholder interview teams will be forthcoming in the months ahead. These teams will be involved in the final interview stage, and will be required to attend a pre-interview training, as well as all final interview dates. Input will be gathered from these teams as the Board determines a profile and skill set that best fits the needs of our community.

The Board of Education will continue to provide updates on the process as it moves forward.

Respectfully submitted,

Pine Valley Central School District Board of Education